

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 17, 1997, were as follows: Average increases of 20 cents (3.1 percent) for Level 1 and 28 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1751	6.49	9.75	4.75
CASHIER-CHECKER	4031	5.90	8.90	4.75
CUSTOMER SERVICE ASST	108	6.69	9.00	5.50
OFFICE CASHIER	175	8.05	12.98	5.81
TELLER	672	8.44	11.49	8.17
CLERK TYPIST	28	8.64	10.96	7.25
DATA ENTRY CLERK	64	8.34	8.70	6.50
ACCOUNTING CLERK	20	8.53	9.94	7.20
DESK CLERK	742	6.63	10.16	5.01
NF - 2				
HEAD SALES PERSON	49	8.18	10.10	5.52
STORE DETECTIVE	76	8.28	10.30	7.00
HEAD CUSTOMER SVC ASST	12	6.61	7.50	5.75
PAYROLL CLERK	28	10.78	12.48	8.00
SECRETARY	466	9.46	13.50	6.00
DATA ENTRY SPECIALIST	73	9.11	10.19	7.00
ACCOUNTING TECHNICIAN	364	9.16	12.97	6.36
NF - 3				
DEPARTMENT MANAGER	356	8.59	11.85	6.25
EXECUTIVE SECRETARY	187	13.01	18.02	9.00
BOOKKEEPER	220	11.62	16.11	9.86

WAGE AREA : #012 MARICOPA, ARIZONA

ORDER DATE: MARCH 10, 1997

SURVEY : 012/010-18

